

The Church at Spring Hill Re-Entry Plan

	PHASE 1	PHASE 2	PHASE 3	PHASE 4
Target Timeline	Current	June to July 2020	July to September 2020	January to February 2021
SOCIAL DISTANCING RECOMMENDATIONS	Strict	Limited	Modest	New Normal
VULNERABLE POPULATION (VP)*	Stay Home	Stay Home	Cautious Distancing	Discretionary
RECOMMENDED MAX GROUPS/CROWDS	49 or less	50 to 99	100+ with Discretion	No Limit

MINISTRY RESPONSES

STAFF AND KEY VOLUNTEERS	Work from Home	As Needed in the Office/Facility	Normal Operation	Normal Operation
WORSHIP SERVICES	Online Only	Multiple Services with Overflow Rooms and Online Live Stream	Multiple Services and Online Live Stream	New Regular Schedule and Online Live Stream
COMMUNITY GROUPS	Online Only	Online Only	Discretionary	New Regular Schedule
KIDS MINISTRY (Birth - 5th Grade)	Online Only	Online Only	Limited Sunday Morning Plus Online	New Regular Schedule
STUDENTS (Grades 6 - 12)	Online Only	Limited In-Person Group Activities with Regular Online Gatherings (No VP)	On-Campus Gatherings (No VP)	New Regular Schedule
VOLUNTEER TEAM MEETINGS	Online Only	Online Only	In-person plus Online	In-person plus Online
MINISTRY EVENTS	Canceled	Postponed	Discretionary (No VP)	As scheduled
MISSIONS	Canceled	Postponed	Discretionary (No VP)	As scheduled

*Vulnerable Population (from the White House COVID-19 Task Force)